FreeCap Financial

Research Intern
Washington, D.C. (Remote)

Type: Internship (Summer 2024), paid or for academic credit.
Level: Internship

We are a community of passionate social justice advocates who are committed to using finance for good. If you're a thoughtful, problem-solving go-getter, and believe companies are responsible to people and the planet, we want to hear from you!

The Company

FreeCap Financial is a startup data company providing socially responsible investing criteria and data to investors. Consumers want to invest in a socially equitable future, but wealth managers lack the data and intel to align their client's investment portfolios with their values. FreeCap Financial captures social-justice oriented information from a wide variety of sources and translates it into investible insights.

The Product

FreeCap's flagship product is focused on criminal justice ratings and data. We are on a mission to defund the prison industrial complex and channel investment into companies that support formerly incarcerated workers. FreeCap's ratings define leadership criteria for how companies can be allies to currently and formerly incarcerated workers—and gives investors the transparency they need to make informed investment decisions. Our research team monitors companies' participation in the US prison-industrial complex and rates the ways they positively or negatively contribute to mass incarceration.

The Position

FreeCap Financial is looking for someone to join the team as a Research Intern. The Research Intern will join our team in leading FreeCap's data collection and report to our Senior Research Analyst. The ideal candidate for this position is curious, analytical, and detail oriented. As an intern with FreeCap, this person will play a huge role in growing FreeCap's core product offering. Undergraduate students pursuing degrees in Economics, Finance, or Data Science are encouraged to apply.

Responsibilities

As a Research Intern, you will be responsible for:

- Data entry
- Researching assigned companies according to FreeCap's metrics.

- Aggregating and organizing that research into FreeCap's rating cards.
- Analyzing your ratings, using FreeCap's weighting system to score companies on how they are related to the prison-industrial complex.
- Reporting to the Senior Research Analyst with progress updates and identified trends.
- Opportunity to publish research-related blog post.

Essential Qualifications
- Detail oriented and experience with data entry.
- An alignment to and passion for FreeCap's mission.
- A love of learning and genuine curiosity about data.
- Familiarity with Excel and Microsoft Office.
- Both detail and project oriented, dedicated to ensuring quality research, willing to ask questions, critical thinker, and problem-solver.
- Demonstrated experience, enthusiasm, and creativity around executing qualitative and quantitative research projects.
- A proven interest in data science, ESG research, socially responsible investing or a related field.
- Background in or demonstrated interest in social justice issues/prison industrial complex

Desirable Qualifications
- Familiarity with Corporate Social Responsibility Reports and SEC filings.
- Understanding of the US prison system.
- Familiarity with AirTable or other relational database.
- Undergraduate major in Economics, Data Science, or other quantitative social science.
- Experienced working in a fast-paced, start-up environment.

COMPENSATION: $16.5 per hour, 20 – 30 hours per week

TO APPLY

Candidates are strongly encouraged to apply as soon as possible. Applications should include a cover letter describing your interest and qualifications and a resume. Applications will be considered on a rolling basis.

Apply: https://airtable.com/shriGpiC0Pno3jbu1

FreeCap is an Equal Opportunity Employer.

FreeCap values a diverse workplace and strongly encourages women, people of color, people who are formerly incarcerated, LGBT individuals, people with disabilities, members of ethnic minorities, foreign-born residents, and veterans to apply. We celebrate diversity and are committed to creating an inclusive environment for all employees. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. The more inclusive we are, the better our work will be. FreeCap is an equal opportunity employer and does not discriminate against any employee or applicant because of race, creed, color, religion, gender, sexual orientation, gender identity/expression, national origin, disability, age, genetic information, veteran status, marital status, pregnancy, or related condition (including breastfeeding), or any other basis protected by law.